

**FVTRS**



**Skills for a  
Changing World**

Functional  
Vocational  
Training and  
Research Society

**SKILLING YOUTH  
BUILDING NATION**

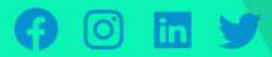
**Join us &  
Be the  
Change**

# NATIONAL SKILL CONFERENCE

**(NSC)-15<sup>th</sup> Edition**

The world is entering a new era characterised with rapid advancement in transformative technologies, changing global dynamics, bringing world closer and changing societal demands.

[www.fvtrs.org](http://www.fvtrs.org)





# THEMATIC SESSIONS

## TRACK 1

### FUTURE SKILLS - RELEVANCE, CHALLENGES , OPPORTUNITIES IN SKILLING



As the world becomes increasingly digitized, digital skills are crucial for individuals to navigate the modern workplace and society. Artificial Intelligence (AI) and Machine Learning (ML) has come as a blessing to automate processes and gain insights.

Proper skills for the use of these technologies are becoming significant in running a business, upgrading the job roles, and access to various facilities.

India being a country with vast population and disparities in socioeconomic situations, Proficiency in effective communication through digital channels and collaborative platforms are becoming essential elements. Hence, bridging the gaps for acquiring digital skills are very important to remain relevant.

The rapid pace of technological advancements requires individuals to continuously update their skills to keep up with new tools and platforms. Another important challenge is limited availability of talent pool, leading to a shortage of qualified individuals.



India has made significant strides in digital progress, but the challenges remain, including bridging the digital divide, ensuring internet accessibility in rural areas, and promoting digital literacy across all segments of society. Continued efforts, investment, and policy interventions are necessary to sustain and expand digital progress in India.

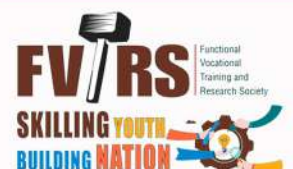
For the past few years the country has witnessed an unbelievable digital revolution in the area of banking, finance sector, internet penetration, data management, online education, etc. Digital skills are in high demand across industries, creating a wide range of employment opportunities. One of the major advantage is that digital skills enable remote work and provide flexibility in terms of location and working hours and even empower individuals to start their own businesses, work as freelancers, and tap into the global market. The digital growth in India is beyond imagination and the pace it is happening will create such lot of opportunities for the skilled ones.



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**“ FUTURE READY WITH  
DIGITIZATION  
INSKILLING ”**

Leveraging a decentralized and Interoperable skilling platform with an Integrated Skill wallet.





## TRACK 2

# ESG- Relevance, Need , Challenges and Strategies

Strong Environmental, Social and Governance practices are significant to manage risks related to environmental, social, and governance issues, leading to long-term stability. It is essential to have ESG policies to promote responsible and sustainable practices for addressing the pressing issues like climate change, resource scarcity, and pollution.

It is imperative for the skill promoters and industries to have ESG which helps to assess and reduce their environmental footprint, address social issues like labour rights, diversity and inclusion, human rights, and community engagement to build trust and foster a positive impact and transparent and accountable governance is for long-term success, as it helps prevent corruption, fraud, and conflicts of interest.

There are many challenges to promote ESG and some of the key challenges are having universally accepted framework, data management, stakeholders engagement and financial management.

Today ESG is relevant and necessary in the changing world to drive sustainable practices, mitigate risks, and foster positive societal impact. However, the ESG implementation requires collaboration, standardization, and a commitment to long-term thinking from all stakeholders involved.



### **TRACK 3**

## **Essential Workplace skills:**

### **Importance, Challenges and Scope**

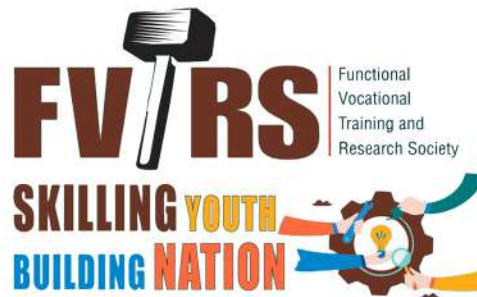
Essential skills, especially soft skills that attribute to the managerial skills are important to understand the expectations of employers. Understanding the aspirations of employers and employees will be highly beneficial for designing and implementing skill programs or modifying existing ones. This would contribute to enhancing the work efficiency of individuals in these roles and consequently improve their employability, wages, and job security.

The job landscape in India, is undergoing rapid changes. Various new job roles have emerged, such as delivery personnel and customer care representatives, which do not necessarily require highly sophisticated skills. With the constant creation of new job opportunities, many ambitious young individuals struggle to adapt themselves to the evolving job market due to a lack of additional skills other than technical skill and minimum educational requirements.

Therefore, it is crucial to address this issue by focusing on skill development programs that cater to the needs of these emerging job roles. By identifying the specific skills and educational prerequisites expected by employers, appropriate training programs can be designed and implemented. These programs should aim to equip individuals with the necessary knowledge and abilities to excel in these new types of jobs.

Improving the work efficiency and skillsets of laborers through targeted skill programs will not only benefit the individuals themselves but also contribute to their enhanced employability, higher wages, and improved job security. It is essential to bridge the gap between the demands of the evolving job market and the skill sets of the workforce to ensure a smooth transition and inclusive growth in the employment sector.

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and Professional Skills Council



BOSCH  
Invented for life



## Objective of FVTRS

To facilitate appropriate vocational skill among the underprivileged youth so that they will be able to engage in gainful livelihood and lead a dignified life.

## Intervention

Promoting Vocational Skills to the young men and women for last 30 years, Trained and employed more than 1650000 youth, Operates in 14 states of the country.





**Friedrich Birgelen**

Deputy Consul General  
German Consulate General  
Bangalore



**V.M Thomas Sdb**

President Fvtrs



**Suresh Mahadev**

Director L&D  
Supply Chain Academy - Flipkart



**Dr. Pavan Soni**

Director,  
Inflexion Point



**Santosh Huralikoppi**

Chief Mentor - Friends Union For  
Energising Lives [Fuel]



**Nikita Bengani**

Director - Youth Program  
Quest Alliance



**Maj Neil Castelino**

Director corporate & Government  
Affairs - Flipkart



**Dr. R. Rajeshwari**

President - Awake - Association Of  
Women Entrepreneurs Of Karnataka



**Mr. C.M. Patil**

Chief Executive Officer  
Krishikalpa



**Prashanth Shetty**

Sr. Manager CSR South Asia  
Schneider Electric



**Susan Bhaktul**

CEO - Greenkraft & Forest Green

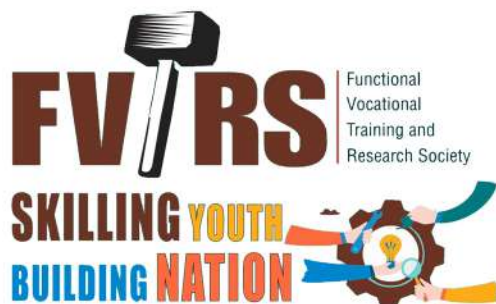


**Jose Jacob K**

Director & Curator  
Tia Summit

## SPEAKERS

# 14th National Skill Conference 2022



The future belongs to those learn skills. Your small support will help us to skill and create employment for underprivileged youth.



No.86, 3rd Cross, BDS Layout, Dr. Shivaram Karanth  
Post, RK Hegde Nagar Bangalore  
560 077, Karnataka India.

director@fvtrs.org | jimmy@fvtrs.org  
080-2846 5795 | 9448297367 | 8861457610